



**NO DELAY ON PAY!
£8.45 TODAY!**



**It's time Scottish Police College
housekeepers received a living wage.**

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Mitie is one of the UK's leading facilities management contractors, generating revenues of over £2.2 billion in 2016.

They hold the contract for the delivery of housekeeping services at the Scottish Police College (SPC) and Police Scotland Headquarters in Tulliallan – a contract recently extended by Police Scotland.

Mitie pay their SPC housekeepers just 10 pence above the National Minimum Wage. This is a paltry sum given the service they provide for one of Scotland's biggest public sector employers.

This summer, our members in housekeeping rejected Mitie's pay offer of a 10 pence rise on the hourly rate of pay. We firmly believe that our housekeepers should receive the Scottish Living Wage.

The Statutory Guidance on the Selection of Tenderers and Award of Contracts (Addressing Fair Work Practices, including the Living Wage in Procurement) (2015) sets the minimum rate of pay for workers in the devolved public sector.

That minimum rate is the Scottish Living Wage of £8.45 an hour. Police Scotland is a public sector body. It's unacceptable our housekeepers do not enjoy pay parity with their counterparts elsewhere in the public sector.

That's why we are calling on Police Scotland and the Scottish Government to support our members and ensure Mitie pay our housekeepers the Scottish Living Wage.

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